## PENNSYLVANIA DEPARTMENT OF THE **AUDITOR GENERAL**









## **News for Immediate Release**

July 27, 2023

## **Auditor General DeFoor Welcomes Interns to Harrisburg for National** Intern Day, Highlights 'Intern to Hire' Career Pathway

HARRISBURG – Auditor General Timothy DeFoor today welcomed students interning with the Department of the Auditor General with a tour of the Capitol and Treasury vault, as well as mentoring meetings with auditing staff as part of National Intern Day.

"Our student interns are the future workforce for Pennsylvania," Auditor General DeFoor said. "Their young talent and knowledge have grown and transformed our department. We are fortunate to have intelligent young individuals impacting their communities."

The Department's interns attend colleges and universities including Penn State University Penn State Schuylkill; Penn State Erie; University of Pittsburgh Johnstown; East Stroudsburg University; Geneva College; Widener University; Indiana University of Pennsylvania; York College of Pennsylvania; West Chester University; Arcadia University; King's College and Elizabethtown College.

Since 2021, the Department of the Auditor General has worked to transform the department with updated equipment, risk-based auditing practices and new employment opportunities. The 'Intern to Hire Career Pathway' creates an opportunity for college students to gain auditing experience at the state-level and lead to full-time employment at the department.

To participate, individuals must be enrolled in an accredited college or university as a full-time undergraduate student and be in a declared bachelor's degree program with a focus on accounting, information technology or another related field. Students must also have successfully completed at least 60 college credits.

After being accepted as an intern, students must then complete the following to be hired into a full-time position:

- Complete 900 hours of work during the school year or within three months of graduation. Hours can be earned over the course of two years, part-time during the school year or over holiday
- Achieve overall "satisfactory" remarks in their final Employee Performance Review;
- Graduate with a bachelor's degree that includes 12 accounting or IT credits; and
- Meet Pennsylvania residency requirements for employment.

To learn more about the Intern to Hire program and find the latest career opportunities, visit <a href="https://www.paauditor.gov/careers">www.paauditor.gov/careers</a>, or follow us on LinkedIn, Facebook and Twitter.

Pictures and video of student interviews and an interview with Auditor General Tim DeFoor can be found  $\frac{\text{HERE}}{\text{OP}}$  or on  $\frac{\text{www.pacast.com}}{\text{Memory of the pictures}}$ .

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